



The month of **October**, in accordance with **Missouri House Bill 555**, has been designated as ***Disabilities History and Awareness Month*** in the state of Missouri. This legislation encourages schools to provide instruction and activities to expand student and community knowledge, understanding, and awareness of individuals with disabilities, the history of disability, and the disability rights movement.

WHEREAS, approximately one out of every five Americans is a person with a disability;

WHEREAS: the disability experience is a natural part of life.

WHEREAS, the Americans with Disabilities Act of 1990 is founded on four principles: ***Inclusion, Full participation, Economic self-sufficiency, and Equality of opportunity for all people with disabilities***; and

WHEREAS, a key method of promoting these ***four principles*** is for our schools to recognize the contributions by people with disabilities to our society and provide instruction in disability history, people with disabilities, and the disability rights movement through school curriculum, school assemblies, and other school activities; and

WHEREAS: as citizens we should:


- Recognize the value and intersectionality of the disability experience in our schools and communities and the important role it plays in our rich diversity.
- Recognize the barriers presented to those with disabilities and the negative impact they have on both individuals with disabilities, as well as our communities.
- Recognize that equitable experiences and full inclusion for individuals with disabilities is a matter of social justice. Thus, creating equitable inclusive environments is a shared community responsibility; and

WHEREAS: as citizens we should:

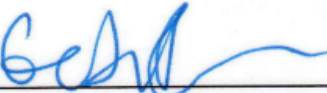
- Advocate for policies and practices that create and support systems that are truly inclusive and equitable for all, especially those with disabilities in all aspects of life.

NOW THEREFORE, BE IT RESOLVED by the **School District of Clayton Board of Education, Clayton, Missouri**, that the Board urges our schools to provide intensive instruction and activities to expand knowledge, understanding, and awareness of individuals with disabilities, the history of disability, and the disability rights movement and encourages institutions to conduct and promote educational activities on those subjects.

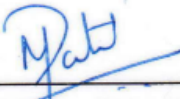
Approved by the School District of Clayton Board of Education on Wednesday, September 27th 2023:



Amy Rubin, President



Gary Pierson, Board Secretary



Dr. Nisha Patel, Superintendent

